



Agency Non-Discrimination Policy Verification Statement

Agency: _____

United Way of Tompkins County embraces inclusiveness, diversity, and equal opportunity as core values. We understand that the community is stronger when the gifts of all people are respected, embraced and maximized to build a healthier community.

In support of our core values, United Way of Tompkins County requires all agencies seeking funding from its Community Fund to have a written nondiscrimination policy adopted by the agency's board of directors that affirms the agency's commitment to include at every level of its work, all segments of the community without regard to (including but not limited to) race, creed, color, gender, national origin, age, sexual orientation, marital status, or disability.

NOTE: Prior to FY 2017-2018, agencies were required to implement a Board-adopted non-discrimination policy that meets or exceeds the standard set forth by United Way of Tompkins County. The notice of this requirement can be found in the 2014-2015 "Agency Non-Discrimination Policy Verification Statement"; which was signed by the agencies prior to receiving funding in FY 2014-2015. Therefore agencies that have not put a Board-adopted non-discrimination policy in place are unable to requisition funds in FY 2017-2018 until one has been implemented.

Please check one of the following statements:

Yes, my agency (named above) has a Board-adopted non-discrimination policy that meets or exceeds the standard set forth in the Non-Discrimination Policy of United Way of Tompkins County as stated above.

No, please provide an explanation: _____

EXECUTIVE DIRECTOR'S SIGNATURE

EXECUTIVE DIRECTOR'S PRINTED NAME

DATE SIGNED

BOARD PRESIDENT'S SIGNATURE

BOARD PRESIDENT'S PRINTED NAME

DATE SIGNED