



## Agency Non-Discrimination Policy Verification Statement

Agency: \_\_\_\_\_

United Way of Tompkins County embraces inclusiveness, diversity, and equal opportunity as core values. We understand that the community is stronger when the gifts of all people are respected, embraced and maximized to build a healthier community.

In support of our core values, United Way of Tompkins County requires all agencies seeking funding from its Community Fund to have a written nondiscrimination policy adopted by the agency's board of directors that affirms the agency's commitment to include at every level of its work, all segments of the community without regard to (including but not limited to) race, creed, color, sex, national origin, age, sexual orientation, marital status, disability, sexual identity, domestic violence victim status, predisposing genetic characteristics, military or veteran status, or status in any group protected by federal, state, and local law.

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Please check one of the following statements:

**Yes**, my agency (named above) has a Board-adopted non-discrimination policy that meets or exceeds the standard set forth in the Non-Discrimination Policy of United Way of Tompkins County as stated above.

**No**, please provide an explanation: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
CHIEF EXECUTIVE OFFICER'S SIGNATURE

\_\_\_\_\_  
CHIEF EXECUTIVE OFFICER'S PRINTED NAME

\_\_\_\_\_  
AGENCY'S BOARD CHAIR SIGNATURE

\_\_\_\_\_  
AGENCY'S BOARD CHAIR PRINTED NAME

\_\_\_\_\_  
DATE SIGNED

\_\_\_\_\_  
DATE SIGNED