**United Way of Tompkins County**
**Director of Community Impact**
**Job Listing**

**Organization**
United Way of Tompkins County is an innovative and collaborative nonprofit organization that drives solutions to the most pressing human service community needs in Tompkins County. Through our advocacy, volunteer work, and relevant leadership, we provide options for impactful giving, and we fund programs and initiatives that help create a thriving community. Our engaged staff, board, volunteers, donors, and partnerships distinguish us as a trusted champion for positive change. Our mission is to strengthen lives by mobilizing the caring power of our community.

**United Way is an equal opportunity employer. Diverse applicants are encouraged to apply.**

**Reports to:**
President & Chief Executive Officer

**Overview of Position:**
The Director of Community provides strategic and operational leadership for community impact in support of United Way of Tompkins County's (UWTC) mission to mobilize the caring power of our community and strengthen lives for those working and living in Tompkins County. This leadership role collaboratively works alongside UWTC teammates, volunteers, impact partners and community members to catalyze the power of equity-rooted stewardship to transform the dynamics of poverty. The collective impact achieved will address human need and create conditions for economic security for all. This role requires the ability to work in a fast-paced environment and respond proactively to changing priorities and meet multiple deadlines. The right individual must be collaborative, conscientious, and results oriented and bring equity as part of an anti-racist commitment to the work.

For a complete description of the position including key duties/responsibilities and qualifications/competencies, please click here.

**Education & Experience Minimum Requirements**
Bachelor's degree or an equivalent combination of education and experience in a related field
Minimum of 2 years of experience (staff, volunteer and/or lived experience) in human services, community-based work, and/or youth leadership
Non-profit experience preferred

**Salary Range/Job Type:**
$58,500/Exempt (Administrative)

**Benefits Package**
The benefits package includes 100% employer paid employee health insurance including dental/vision with an option to add additional person(s) at employee's expense (paid through payroll deductions).  Other employee insurances include life, short-, and long-term disability. Retirement benefits include an employer-paid 401k retirement plan (6% of base salary) after one year of service (fully vested after 5 years) with an additional option for the employee to contribute to a 403(b) pre-tax retirement plan. Employee Assistance Program for job-related mental health and a generous paid leave policy (sick, personal, vacation and holidays).

**United Way Core Competencies For All Staff**
- Mission-Focused: Catalyze others' commitment to mission to create real social change that leads to better lives and healthier communities. This drives their performance and professional motivations.
- Relationship-Oriented: Understands that people come before process and is astute in cultivating and managing relationships toward a common goal.
- Collaborator: understands the roles and contributions of all sectors of the community and can mobilize resources (financial and human) through meaningful engagement.

- Results-Driven: Dedicated to shared and measurable goals for the common good; creating, resourcing, scaling, and leveraging strategies and innovations for broad investment and impact.
- Brand Steward: Steward of the brand and understands his/her role in growing and protecting the reputation and results of the greater network

**Interested Applicants**

Send Cover Letter, Resume, and list of three (3) professional references to Michael Ramos, President & CEO, United Way of Tompkins County, 313 N. Aurora St, Ithaca, NY 14850, at mramos@uwtc.org, or via the platform listing the position. This is an active search; materials will be accepted until the position is filled.